

Second positive

1. Meeting with the Parent, Dean of Students, and a Counselor
2. Formal assessment by a certified drug counselor (students cannot return to school until the Dean is notified of the findings and recommendations of that evaluation).
3. Required formal treatment from an outside professional (this can take the form of regular office visits or, in the extreme case, residential care.)
4. Continued weekly group sessions at school.
5. Students will again be tested in 90 days.

Third positive

May result in dismissal from Saint Patrick High School.

Non-Discrimination Statement and Policy

Saint Patrick High School is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression. Similarly, we will not discriminate in the recruitment, acceptance, and education of students enrolled in our school. Questions about the policy or to submit a complaint should be directed to the Principal with a copy to the President of Saint Patrick High School.

Bullying/Hazing/Harassment/Intimidation/Disrespect Policy

In accordance with the mission of Saint Patrick High School, the ideals espoused by the Archdiocese of Chicago, and Article I Section 20 of the Illinois Constitution promoting individual dignity, harassment and/or disrespectful behavior based on such factors as, but not limited to, ethnic background, race, gender, religion, sexual orientation, and/or disability is contrary to the support of individual dignity and will not be tolerated at Saint Patrick High School. Such behavior should be reported to an Administrator per our Open Door Policy or an anonymous report can be submitted using the Safety Tip email link on our webpage. The school will determine the facts regarding all allegations of harassment in as prompt and confidential a manner as possible, and will then take appropriate action.

Purpose

The Illinois General Assembly has found that a safe and civil school environment is necessary for students to learn and achieve and that bullying causes physical, psychological, and emotional harm to students and interferes with their ability to learn and participate in school activities. Bullying has been linked to other forms of antisocial behavior, such as vandalism, shoplifting, skipping and dropping out of school, fighting, using drugs and alcohol, sexual harassment, and violence. It is the mission of Saint Patrick High School to create and foster a learning environment in all its school communities where students are protected from bullying, so they feel safe and supported in their efforts to succeed academically and develop emotionally into responsible, caring individuals.

Definitions

"Bullying" means any severe or pervasive (repeated over time) physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students, that has or can be reasonably predicted to have one or more of the following effects:

- placing the student in reasonable fear of harm to the student's person or property;
- causing a substantially detrimental effect on the student's physical or mental health;
- substantially interfering with the student's academic performance; or
- substantially interfering with the student's ability to participate in or benefit from the services, activities, privileges provided by a school.

Bullying may take various forms, including without limitation, one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

"Hazing" is defined as initiating or disciplining fellow students by means of horseplay, practical jokes, or tricks: to harass by banter, ridicule, or criticism; to play abusive and or humiliating tricks.

"Harassment" is behavior that results in an intimidating or hostile environment. Sexual harassment includes unwelcome and inappropriate sexual advances, innuendos, comments, jokes, photos, etc.

“Cyberbullying” means using information and communication technologies to bully. This definition includes cyberbullying by any means of technology that an administrator or teacher receives a report that bullying through this means has occurred.

“Retaliation” means any form of intimidation, reprisal or harassment directed against a student who reports bullying, provides information during an investigation, or witnesses or has reliable information about bullying.

Intervening to Address Bullying

All employees who witness incidents of bullying or school violence or who possess reliable information that would lead a reasonable person to suspect that a person is a target of bullying, must:

- intervene immediately, when appropriate and in a manner that is aligned to the context and ensures the safety of all involved;
- report the incident of bullying or retaliation to the Principal or Dean as soon as possible
- cooperate fully in any investigation of the incident and in implementing any safety plan established by the Principal or Dean.

Investigation

A Principal or Dean shall investigate and document the incident. The parties involved shall be notified of all appropriate information while still maintaining confidentiality.

Assigning Consequences

Confirmed incidents may lead to expulsion, probation, loss of privileges, or detentions and may include professional interventions specific to the form of bullying. Additionally, incidents may be reported to the Chicago Police where the victim’s family may pursue civil action.

School Sponsored Activities

Dances, retreats, concerts, field trips and at home and away athletic events are examples of school sponsored activities. Some school sponsored activities have additional rules and guidelines. Students will be informed of these prior to the activity.

If a student is under the influence or in possession of alcohol and/or drugs at a school sponsored activity, his parents will be immediately notified and he will be suspended from school until the case is handled by the Dean.

Restricted areas

If a student is not in the area assigned during a particular period without authorized permission, he is considered “off limits”. All locker rooms are “off limits” at any time a class or team is not assigned to use them.

Failure to receive permission from the Principal, Assistant Principal, or the Dean of Students to leave the school building before one’s classes are finished will be considered “off campus” and is subject to disciplinary action. The parking lots are considered “off campus” during the school day.

Certain locations within the Saint Patrick vicinity, as designated by Saint Patrick High School, will be considered “Off Limits.” The “Off Limits” (Restricted Outside Areas) will be always in effect for our students before school and for one hour immediately following the close of school.

Atrium

The Atrium bathroom area is off limits during the school day to all students.

Elevators

Students are never to use the elevators unless they have explicit permission from the Dean’s Office or the Nurse’s Office. For safety reasons, students must always follow the posted signage in and around the elevators.

Cafeteria / Breakfast & Lunch Expectations

Food or candy may only be consumed in the cafeteria before school, during lunch periods, and at predetermined times arranged by Administration and our vendor, Quest. Breakfast must be eaten in the cafeteria or before arriving at school. Students will not be allowed to bring food to their first class of the day. Lunch must also be eaten in the cafeteria or patio area. No students should be eating in any classroom.