

# ***SAINT PATRICK 2020***

**A ROADMAP FOR INNOVATION AND EXCELLENCE**

## **Curricular Development Update**

### **Goal**

*Establish a comprehensive, rigorous, ongoing assessment of the curriculum and the total educational program in order to address student needs.*

- Because of the Lasallian Assessment completed in the fall of 2015, we formed the Lasallian Charism Committee. We meet quarterly to discuss how we can work toward achieving both the goals of the Strategic Plan and Lasallian Assessment Action Plan. For the 2018-19 school year, we focused on service and our retreat experience beginning with our freshman. In addition, we focused on how to recognize and celebrate the members of our community as it relates to service.
- Our Lasallian Charism Committee finalized a four-year retreat program to be implemented beginning in the 2019-2020 school year. The freshman and sophomore experience will be a day long experience, while the junior and senior experience remain the same.
- Saint Patrick will host the Lasallian Convocation, a gathering of all area Lasallian ministries, to address current topics in education. The gathering will take place March 20, 2020.
- AdvancED is scheduled for the 2019-2020 school year. The outside visit will take place in the Spring of 2020. The data collection tools are currently being determined; surveys will be given to stakeholder groups starting this Spring. It is our goal that the assessment process can direct us in identifying our improvement goals for our next strategic plan.
- Our STEAM program launched during the 2017-2018 school year. We have a total of 60 students involved in the program. The board of advisory group was formed in February 2018 and meets every other month. It currently is made of 11 alumni and parents. 4 of the students will be interning during the summer of 2019.

- We hosted a STEAM/INCubator informational night on 11.15 and STEAM to help promote and recruit future students to the programs. For 2019-2020, we currently have 20 students enrolled in INCubator and 8 enrolled in INCubator 2. Mr. Paul Best will be teaching the class beginning next year. He served as both a mentor and coach during this past school year. In addition, he has helped with Lake Forest High School's program for the past four years.
- We will be re-partnering with Lewis University to offer a course(s) in Aviation Engineering and Computer Science for the 2019-2020 school year.
- Our Phoenix program has been re-designed for the 2019-2020 school year. A selection of core teachers is working with the administration, an outside consultant, and the counseling staff to enhance the program to support the diverse learner needs.
- Once a month, we provided professional development to our Phoenix teachers to better support our students inside and outside the classroom.

### **Goal**

*Improve accessibility, practicality, and serviceability of technology to our stakeholders.*

- During the 2018-19 school year, we analyzed the technology plan as it relates to professional development/curriculum integration, communication of goals/evaluation, and support per each individual stated action.
- We developed a five-year budget plan as it relates to technology beginning with the 2018-2019 school year.
- We analyzed the technology plan as it relates to budget and refresh cycles for hardware and software per each individual stated action.
- Both the class of 2021 and 2022 have iPads have been purchased and managed by Saint Patrick High School. This has improved the practicality and serviceability of technology to our students and faculty.
- Beginning in the school year 2020-21, the school will move toward a universal learning management system—Google Classroom. This will help improve the way information is stored and communicated to our stakeholders. Our Phoenix teachers will be using this platform exclusively beginning next school year.

## **Goal**

*Recruit, develop, and retain high quality teachers to support current and future curriculum offerings.*

- The number of teachers that we retained for the 2018-2019 school year increased by 8% as compared to the previous 5 years.
- Implemented the final aspect to our evaluation system. Any teacher who has been on the evaluation cycle for four years will create a professional growth plan. This allows teachers to understand that evaluation is not simply what is seen in the classroom. In subsequent years, teachers will alternate between a professional growth plan and evaluation cycle. In the evaluation year of the cycle, a teacher may be evaluated by either an administrator or their department chair.

## **Goal**

*Utilize data analysis as a means to make decisions for improvement and communication of results.*

- The counseling department and administration met to discuss administering the ACT for freshman, sophomores, and juniors as: 1) a way to horizontally track progress; 2) increase exposure and practice with the test to increase scoring. The class of 2020, who began with this pilot, should show growth as compared to previous classes and produce higher overall scores.
- In 2019-2020, interventions will be provided and mandated for students who are not making the expected gains on the practice ACT tests. A controlled group of 10 students were provided intervention support during their study hall time once a week for approximately 10 weeks. 80% of the students saw an increase in their ACT scores from the fall to the spring. We will continue to build upon this model for future classes.
- The class of 2018 was the first class to have all taken four years of Math. The Math ACT scores reached an all-time high.
- We analyzed the effects of the various policies and procedures over a three to six-year period using specific school collected data.

## Property, Plant, and Equipment Update

### Goal

*Procure an off-campus athletic facility for, but not limited to, football, soccer, baseball and track.*

- Secured a 10-year renewable lease for the use of the Reed-Dunning Sports Complex run by the Chicago Park District for football, soccer and baseball.

### Goal

*Develop a building usage plan which includes, but is not limited to, academic and co-curricular spaces, the wellness center, and athletic facilities.*

- Wight & Company completed a building usage plan which will be used for future planning.
- Initiated a Building Rental Plan for the 2019-2020 school year.

### Goal

*Formulate and implement a five-year maintenance cycle.*

- Developed a five-year proposed budget for maintenance expense

### Goal

*Create a five-year capital expenditure budget.*

- Developed a Building Usage Plan for future capital expenditures.

## Catholic Identity and Lasallian Mission

### Goal

*Enhance the existing faith formation programs and explore new opportunities in these programs for the Saint Patrick family.*

- There has been 100% employee participation in the new online Lasallian formation program. Two topics, “Signs of the Time and Vision,” will be explored in the 2019-20 school year.
- Both Margaret Govero and Pete Dougherty graduated from their respective formation programs. They have both moved on in their ministry armed with faith and practical lessons of Lasallian pedagogy to share.
- New faculty and staff members participated in our Lasallian orientation program.
- The SPHS RCIA program, with the leadership of Mr. Daniel Eberle continues to serve the needs of our families that have been unable to receive the Sacraments of Initiation; this year the Eucharist and Confirmation. This again took place at our RCIA/Senior Class Recognition Liturgy in April 2019.
- Eight all-school liturgies were celebrated, along with reconciliation services for both Advent and Lent. Fr. Dominic Clemente, school chaplain, again arranged the services of twenty-some priests to facilitate this opportunity. Fr. Clemente instituted a Bible Study for interested students at regular intervals during the year and has promoted archdiocesan retreat programs.
- Msgr. Dan Mayall has offered to host several “instructional liturgies” for our freshman class for the 2019-2020 school year. We need to educate our students in the traditions and practices of our faith in helping them to fully witness both community spiritual life and their individual journey.

### Goal

*Foster a life-long commitment to service among our students, families, faculty, staff, board, and alumni.*

- Two formal Lasallian outreach programs, Lasallian Youth and Lasallian Volunteers, continue to spark interest in some of our students. Efforts at networking with area Lasallian schools continue; discussions are taking place of how to include our newest Lasallian school, Resurrection College Prep, an area all-girls high school.

- The Lasallian Volunteers hosted a clothing drive this year to provide spirit wear for our young men whose families may not have the resources to purchase school polos for their son. Next year, the LV's will host a 1<sup>st</sup> Semester Food Drive and a 2<sup>nd</sup> Semester clothing drive that is responsive to some of our more needy families.
- Since August 1, 2018, our students have completed 10,742 hours of service.

Baseball Service Events in 2018-2019:

- ANTHONY RIZZO FOUNDATION volunteered at Anthony Rizzo Foundation food drive
- MILITARY APPRECIATION DAY collected donations for active duty military personnel overseas
- LAW ENFORCEMENT APPRECIATION DAY sold cupcakes and donated proceeds to Chicago Police Memorial Foundation "Get Behind the Vest" program
- "STEP UP TO THE PLATE" was an ALS fundraiser with Joliet Catholic Academy

**Goal**

*Assess and enhance the leadership capabilities of our students.*

- Rebecca McBride and Rich Raho continue to moderate students in our Mentoring Program. Community members have identified deserving students and assigned groups of the Freshman Class to help with the transition into high school and in enculturating the spirit of BROTHERHOOD at Saint Patrick. The mentoring aspect will become married to the leadership role as Adam Guerra becomes more involved.

**Goal**

*Seek practices to promote our Lasallian heritage and Catholic tradition to attract families to Saint Patrick High School.*

- This year world-wide Lasallians have celebrated three hundred years since the death of the Saint John Baptist de la Salle. One upcoming celebration will be our school's receipt of the relic of the founder.

- This December, Br. James Miller was beatified. Br. James was a local Wisconsin young man who served the poor in Nicaragua and murdered protecting the lives of his students.
- In 2019-2020, some of our school liturgies will be celebrated at St. Ferdinand, exposing many of our students to a formal church setting.
- The Lasallian Charism Committee, an in-house team of faculty and staff to discuss, plan, and implement the spiritual life of our school community has continue to meet monthly during the year. Membership had grown to thirteen members. The LCC has become the direct link to the Board of Trustees in service to the Board's Mission Quality and Effectiveness committee. The committee has also proposed that senior service projects be documented with photos or videos to help promote and market the outreach led by our student body. We hope to select monthly projects to share with our extended community.

## Finance & Institutional Advancement Update

### Goal

*Grow annual alumni participation to become the leader among Chicagoland Catholic secondary schools.*

- Broad based efforts resulted in adding more support and giving levels to our Top 500 donor list. This additional support was critical for this past fiscal year as we lost top level support from several of our best benefactors, all of whom will be supportive moving forward. This resulted in a void of over \$100K, but this additional layer of support from donors, particularly alumni, in the range of \$500 to \$1,500, made up this unique void, and creates opportunity for this donor to increase their gift over time.
- Two successful Days of Giving combined with our overall Class Challenge yielded a 11% increase in monies raised within this specific area.
- Ongoing capital campaign efforts continue to yield a broader spectrum of discussions/commitments that lay the groundwork for accomplishing the campaign goal of \$7.5 Million and enhance annual donor participation once the campaign is complete.
- The INCubator program continues to re-engage alumni back to our school community increasing the possibilities for them and others they know to become more involved with their time, talent, and treasure.
- Our special events are appropriately expanding in a variety of ways where the collective approach/appeal offers many choices for our alumni to be involved in something meaningful while providing opportunities that are reasonable given the connection or perhaps the lack of connection over time. Steadfastly, we offer over twenty events that alumni can become involved with throughout the school year with enough variety to attract different interests.
- “Special interest” initiatives, for example the ongoing pursuit of the Leonard family for a scholarship endowment in memory of their late brother, John, has helped us reach a different demographic and in several instances affords us to connect to groups of people beyond our alumni. We will continue to institute these options where it is appropriate.

### Goal

*Develop and implement a comprehensive marketing plan to increase student enrollment by 10%.*

- Social media continues to be a major player in allowing us to get the word out about the wonderful opportunities and education taking place here. For the second year in a row,



we ran a special initiative with letters from our seniors that emphasized their experiences and what the school has meant to them and their families. Between the Recruitment, IA, and President offices, a strong social media presence continues to expand.

- Our recruitment department continues to be stellar in forming and building relationships with each family. Traditional open houses, a spring showcase, combined with other efforts including shadow days and numerous school visits continue to yield great results for our school.
- The communications sub-committee of the formal IA committee regularly discusses ways in which we can brand our school more profoundly as well as how we can succinctly deliver key messages to aid enrollment efforts as well as fundraising. A renewed emphasis on a comprehensive marketing plan for both admissions and fundraising are currently underway and combined with the should result in more consistent messaging to aid enrollment efforts significantly.
- Our Saint Patrick Today Magazine continues to be mailed to prospective students' families to give them a broader perspective of the many great things happening here.

### **Goal**

*Enhance the culture of philanthropy within the Saint Patrick High School Community.*

- We continue to foster events and group gatherings where we celebrate and honor individuals who have provided transformational support. Most notably, we host an annual benefactors' luncheon where benefactors who are generous to our financial aid program have an opportunity to meet the students they are supporting.
- Other events allow us to honor alumni benefactors, most notably our all-inclusive reunion and/or the 50<sup>th</sup> reunion. Individuals who go above and beyond are recognized with an award and a recap web story and/or an article in our Saint Patrick Today Magazine.

## **Goal**

*Increase the endowment to a level three times our annual budget.*

- Work continues to accomplish the \$7.5 million-dollar goal of our current capital campaign. We have announced the campaign publicly at our Green + Gold Gala on March 2, 2019 and with the start of the school year a more robust online presence will be implemented and utilized to reach all alumni across a class by class platform. A focus on real-time commitments as well as estate planning remains at the forefront. Outside of our campaign activity, estate planning continues to be a central focus of our department with targeted emails and mailings disseminated regularly to targeted lists of alumni and benefactors.
- As the capital campaign continues, each prospect is informed as to how they could help our school community through their estate plan. Continuing travel to different parts of our country specific to our campaign efforts have allowed us to have more face to face/meaningful conversations with individuals in support of the school. The importance of an endowment for the future is at the center of every discussion. To date, over \$5.8 million has been committed to our campaign from 44 donors, with several individuals to be approached over the next year.

## **Goal**

*Foster relationships with benefactors to assure that Saint Patrick High School becomes their primary choice in which to invest their charitable resources.*

- Relationship based fundraising continues in earnest within our department and ultimately leads us to discerning how often our donors have decided to make Saint Patrick High School their number one philanthropic objective! We continue to add members to our Anam Cara Heritage Society where people make provisions in their estate plans for Saint Patrick High School. In many instances, donors will share with us that they hope to assist a few charities within their plan which allows us to ask if Saint Patrick High School can be their primary charity.